KEY EMPLOYEE INTERVIEWS

Consistently soliciting open and honest feedback from your employees is one of the most valuable things an organization or leader can do to create the ultimate competitive advantage. Rounded Development has a proven process that gathers objective and unbiased collective observations and makes recommendations that lead companies to improve employee morale, increase productivity, improve teamwork and help build the right environment to attract and retain top talent.

GOALS

UNDERSTAND
TALENT PIPELINE

+
SUCCESSION
PLANNING

2



3



4



PROCESS

1-ON-1 MEETING WITH DECISION MAKER

- ORG CHART REVIEWED
- IDENTIFY INTERVIEWEES
- DISCOVERY QUESTIONS OVERVIEW

EMAIL SENT TO PROGRAM PARTICIPANTS

> SCHEDULE 1-ON-1 MEETINGS

1-2 WEEK COMPLETION TIMELINE PROVIDE REGULAR ROUTINE OF PROGRESS UPDATES FOLLOW-UP MEETING WITH DECISION MAKER TO DISCUSS:

- COLLECTIVE OBSERVATIONS
- KEY TAKEAWAYS
- RECOMMENDED
 AREAS FOR
 IMPROVEMENT

PRESENT FINDINGS TO BROADER GROUP AS REQUESTED OR NEEDED

Rounded Development provides a broad set of leadership services to drive performance, development, and results for your organization. Services include talent + succession planning, training sessions, team building, recruiting advisement, and personalized coaching + mentorship. Schedule your free consultation today!

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